

1863

MBA 3rd Semester Examination

Labour Legislation (NS)

HR-02

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

SECTION - A

Short Note Type Questions

All questions are compulsory. Each question carries 2 marks.

1. Define Insurance under the Employees State Insurance Act, 1948.
2. What is a Trade Union under the Trade Union Act, 1926?
3. Explain meaning of Industrial Dispute under the Industrial Dispute act, 1947.
4. Define minimum wage under the Minimum Wage Act, 1948.
5. Applying for registering in a Trade Union.
6. Define lockout.
7. Define compensation under the Workmen Compensation Act, 1923.
8. What do you mean by Bonus under the payment of Bonus Act, 1965?
9. Define safety under the factories act 1948.
10. What is Maternity Benefit? (2×10=20)

[P.T.O.]

SECTION - B
Short Answer type questions

Answer any four questions out of six questions given. Each question carries 5 marks.

11. Write a brief note on fixation of the minimum wages. Also brief on hours of work.
12. Briefly specify the provisions of Minimum Wages Act, 1948.
13. Explain the complaint mechanism under the Industrial Dispute Act, 1947.
14. Describe provisions related to welfare of workers under the factories act, 1948.
15. What are the authorized deductions permitted under the payment of wages act, 1936?
16. Write short note on method of wage payment. (4×5=20)

SECTION - C
Essay type question

Answer any 2 questions out of four questions given. Each question carries 10 marks.

17. Write a detailed note on ESI Act, 1948.
 18. Explain the health of safety provisions under the factories act, 1948.
 19. Write an essay on the Maternity Benefit Act, 1961.
 20. Write a detailed note on the trade union act, 1926. (2×10=20)
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